



THE IDEAL WORKPLACE ATMOSPHERE

Kick off meeting in Velenje

Our first Erasmus + partnership meeting took place in Velenje, Slovenia, on the 27th and 28th February 2020.

We had a general introduction to the project, which will last 2 years. All partners had a chance to introduce themselves and get to know each other.

The partnership discussed the work that has to be done until our next project meeting in Dublin, Ireland, in May 2020. We worked on the distribution of tasks and the next steps to follow.

Major research worldwide highlights that responsibility of enterprises and public bodies to create human and healthy working environments where in addition to productivity and performance, companies also set up the basis to attract and retain talent.

TIWA will contribute to this goal by gathering current data as well as case studies and innovative initiatives being implemented across European counties.

Our partnership

Our consortium is made up of 6 organisations from 5 different countries.

Our promoter is **ANDRAGOSKI ZAVOD LJUDSKA UNIVERZA, VELENJE, SLOVENIA.**

The partners in the project are:



ASSOCIATION BULGARIA TRAINING – Bulgaria

INSTITUT INPRO – Czech Republic

GROWTHCOOP - Spain

I & F EDUCATION – Ireland

INDEPCIE – Spain

Our Objectives

What are we seeking with this project?

The overall objective is to identify, analyse and develop a training system for managers and workers to generate the most productive and healthy working environment. To create this ideal environment is a shared responsibility across the entire organisations from management to entry level working force.

We live and work in a non-stop society. It is difficult for most companies to keep up to date and to adapt to attract and retain employees and clients. In order to help companies in this matter TIWA project will

develop training material to accomplish the following specific goals:

- Determine the level of employee satisfaction in the work place
- Develop and action plan
- Improve the awareness of the importance of creating TIWA workplaces among business owners, managers and employees.
- Promote commitment to this mission.
- Develop a training system with tools and case studies to develop the skills and competences needed to accomplish this.

TIWA wants to contribute to the transformation of workplaces across Europe to make them healthier and more efficient and productive. It also wants to raise awareness of the importance of this transformation for the economic model and the new working world. All actors' ability to adapt will make their working environment more resilience and innovative.



In order to do so we will study and draw national and international conclusions through the creations of expert focus.

All actors involved: business owners, management and employees will benefit from the training materials and training that will be provided at the end of the project.

Find out more



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Project Results

What are the outcomes of the project?

The project consortium will work on 3 intellectual outputs. The first two together, "Ideal Leaders", "Working with a Smile" will be the foundation of the toolkit learning, teaching and training material that will come out from the third intellectual output: "Me, the ideal workmate."

<http://www.tiwaproject.eu>

<https://www.facebook.com/TIWA>

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