

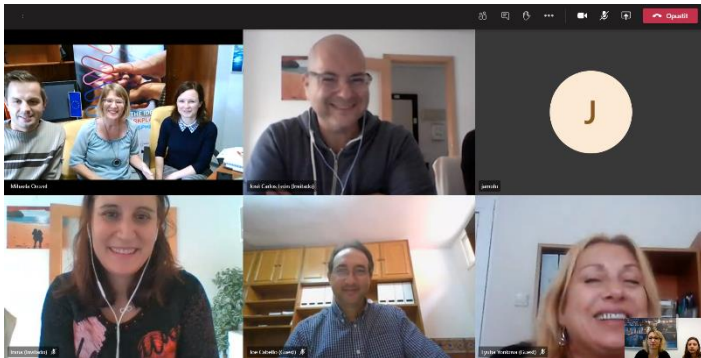


THE IDEAL WORKPLACE ATMOSPHERE

Online meetings

Our last meeting (M3) was supposed to take place in Córdoba (Spain) but due to the pandemic it was finally held online on November 20th.

The consortium finished the first stage of the project and with a smile on their faces started a new stage which is the development of the second output “Working with a smile”.



This output is based on a collection of case studies from real companies, organizations and institutions that will show how different corporations aspire to create an ideal atmosphere in the workplace.

Although initially 20 case studies were to be developed, in the online meeting we decided to **extra cases by all partners** from the Covid-19 angle. In total, 35 case studies will be developed.

WORKING WITH A SMILE

The goal of the case studies is to raise awareness of the importance of a healthy and friendly atmosphere in the workplace, and highlight how this fact, far from being just a matter of fellowship and good feelings is a key aspect in the productivity of a company.

Our partnership

Our consortium is made up of 6 organizations from 5 different countries.

Our promoter is **ANDRAGOSKI ZAVOD LJUDSKA UNIVERZA, Velenje, Slovenia.**

The partners in the project are:



INDEPCIE – Spain

I & F EDUCATION – Ireland

GROWTHCOOP – Spain

INSTITUT INPRO – Czech Republic

ASSOCIATION BULGARIA TRAINING – Bulgaria



Co-funded by the
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Our outputs

What does this project aim to achieve?

TIWA aims at helping European companies, SMEs, entrepreneurs, leaders, managers, and employees to generate a healthy working environment, creating a framework of fellowship and human relationships between the different levels of the company.

The main goals of the project are materialised in 3 outputs, which matches with the 3 parts of the TIWA system:

- (1) **'IDEAL LEADERS'** – a training system for managers in building a healthy company culture
- (2) **'WORKING WITH A SMILE'** – a best practice case studies;
- (3) **'ME, THE IDEAL WORKMATE'** – a good feelings kit with training tools for employees, developing strategies to be generators of a positive working environment.

The consortium is currently working on O2 “Working with a smile” but once all the outputs are finished, they will be freely accessible on the project website. TIWA's ultimate goal is to improve the culture company and raise awareness of its importance in the health and productivity of any organization or institution.



Case studies

What have we generated in our second output?

O2 focuses on the development of **35 Case Studies**, showing strategies and decisions made in companies to improve the working climate, stimulating employees to create good and solid human relationships with managers and fellow co-workers.

The case studies on entrepreneurial wellness environment are essential to draw a background of best practices and will serve to take different point of views from the countries involved in the project.

Case studies in all partner languages are downloadable from our website

<https://www.tiwaproject.eu/learning-pills/working-with-a-smile/>

Find out more

<http://www.tiwaproject.eu>

<https://www.facebook.com/TIWA>



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