



THE IDEAL WORKPLACE ATMOSPHERE

Online meetings

After our kick-off meeting in Velenje, Slovenia, on the 27th and 28th February 2020, all our meetings have been held online due to the worldwide pandemic.

We have adapted well to the new situation in the project, whereby regular meetings have been taking place. The consortium has worked well in a not so ideal workplace atmosphere...

Our project is now even more relevant due to the work situation of many across Europe and everywhere.

WHY IS WORKING ENVIRONMENT IMPORTANT FOR YOU & YOUR COMPANY?

Many full-time employees spend more of their waking hours with co-workers than they do with their spouses and families, especially in team environments. It is unavoidable for employees to eventually develop personal relationships among themselves in addition to their formal co-worker relationships.

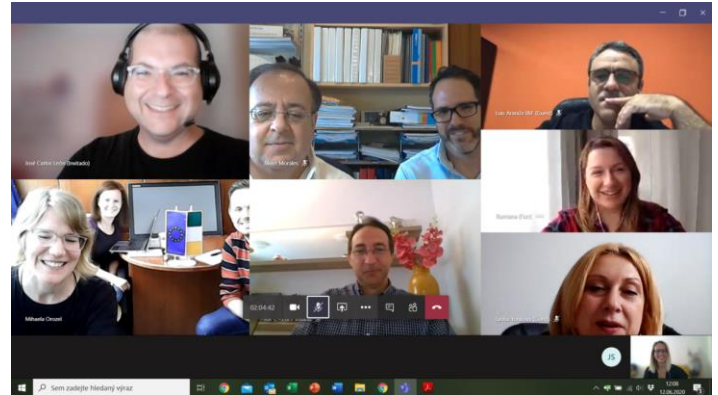
Working with people you like to spend your time has a strong influence for the wellness in the workplace, health, labour environment and, of course, in a mid-long term, productivity, which at the end reinforces the stability of jobs, and above all willingness to learn and improve basic skills and competences.

Our partnership

Our consortium is made up of 6 organisations from 5 different countries.

Our promoter is **ANDRAGOSKI ZAVOD LJUDSKA UNIVERZA, VELENJE, SLOVENIA.**

The partners in the project are:



ASSOCIATION BULGARIA TRAINING – Bulgaria

INSTITUT INPRO – Czech Republic

GROWTHCOOP - Spain

I & F EDUCATION – Ireland

INDEPCIE – Spain

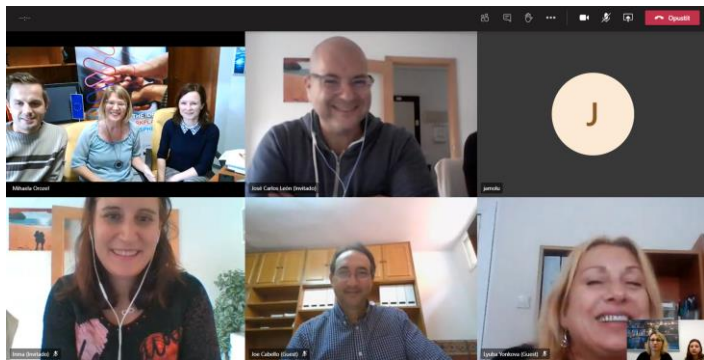
Our outputs

What are we hoping to achieve in this project?

To achieve the main goals of the project, a training system is being developed, tested and multiplied. The system consists of 3 parts: (1) the **'IDEAL LEADERS'** – a training system for managers in building a healthy company culture; (2) **'WORKING WITH A SMILE'** – a best practice case studies; and (3) **'ME, THE IDEAL WORKMATE'** – a good feelings kit with training tools for employees, developing strategies to be generators of a positive working environment. All outputs produced are freely accessible. The ultimate goal is to improve the culture company and raise awareness of its importance in the health and productivity of a company.

Taking all the facts into account, TIWA aims at helping European companies, SMEs, entrepreneurs, leaders, managers and employees to generate a healthy working environment, creating a framework of fellowship and human relationships between the different levels of the company. This will help company's productivity through increasing welfare and health of employees and therefore, decreasing number of stress, illnesses absenteeism.

As a result, TIWA promotes developing basic skills and key competences, especially of low-skilled employees. TIWA wants to provide a high-quality learning opportunity for employees to be better co-workers, but also wants to show managers the lines to follow, in order to create the best atmosphere in their companies.



struggle with the most or what you want to learn about more.

You may download the pills here:
<https://www.tiwaproject.eu/learning-pills/ideal-leader/>

The current work in the project focuses on the development of **20 Case Studies**, showing strategies and decisions made in companies to improve the working climate, stimulating employees to create good and solid human relationships with managers and fellow co-workers.

Find out more



Learning pills

What have we generated in our first output?

Being a leader in a company or an organisation can be sometimes tricky. It is a complex role which requires one to be flexible, knowledgeable, trustworthy and inspiring. A leader should set a direction for people, have a vision and be able to solve issues and help others on their way. Being a good leader may seem difficult sometimes but lucky for you, TIWA is here to help!

We have created a set of 20 Learning Pills which will help you become the Ideal Leader. In TIWA, we identified 8 main topics which can be challenging for leaders and prepared tips and trick how to work on your leadership skills. Each topic is divided into subthemes to help you focus specifically on what you

<http://www.tiwaproject.eu>

<https://www.facebook.com/TIWA>

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